

Preschool/Children's Staff Update...Please Read

Mark Satterfield <marks@clearview.org>

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07/09/13 at 2:32 PM

To

• xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

**Dear Preschool/Children's Parents and Leaders,**

I hope and pray your week is off to a great start... I want to share with you two updates in regards to Preschool and Children's Ministry.

Over the last several weeks, Shane Pass has led an interim team (xxxxxxxxxxxxx, xxxxxxxxxxxx, xxxxxxxxxxxx, and xxxxxxxxxxxx) through the summer in covering the preschool work at ClearView. They have done an excellent job, and I am thankful for their hard work, servant-leadership, and personal touch to preschool.

1. I want to let you know that we are starting a new direction in regards to leadership over the preschool area than what we've had in previous years. Shane will be the ministerial leader for both Children and Preschool effective immediately. xxxxxxxxxxxx will continue to serve as the Children's Administrator, and xxxxxxxxxxxx will continue to serve as the Children's Assistant. We are hiring a Preschool Administrator that will report to Shane while xxxxxxxxxxxx will continue to serve as the Preschool Assistant. xxxxxxxxxxxx, our wonderful CCC Director, will also continue to work in Preschool Ministry.

2. xxxxxxxxxxxx is coming on staff as the Preschool Administrator at ClearView. Her first day will be Wednesday, July 24th under Shane's leadership. Both Shane and I are very excited to have xxxxxxxx on board in the days ahead. She will be a great asset to our team and work.

I personally couldn't be more excited about Preschool/Children's Ministry at ClearView and praying for great things in the days ahead. I hope and pray you are too... God Bless.

**Sincerely, Mark Satterfield Executive Pastor**

**ClearView Baptist Church <pastor@clearview.org>**

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07/19/13 at 3:20 PM

To

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Hey ClearView,

Summer is crazy, isn't it? We have so much going on in terms of ministry during these months with Backyard Kids Club (another incredible year!), student activities, and mission trips. Not to mention many of us have traveled at some point this summer on vacation.

Sometimes it is easy to forget there are literally thousands of moving parts in a church the size of ClearView. Add the complexities of three services each week located in two venues, as well as three

Sunday Schools and several off campus groups and communication becomes quite a challenge. We are constantly seeking the best ways to communicate.

Thank you for grace as we continue to work to improve. One area that is a challenge is in the area of personnel. It is a delicate balance in some situations between protecting the privacy of any one staff person and informing the members of changes. Please know, with any staff change (hiring or dismissing) the staff works closely with the Personnel Committee elected by you, the church, as your representatives in personnel matters.

I realize you may have questions from time to time so I would like to provide a platform for you to ask those questions in person rather than leaving you with the temptation to speculate.

I will be available in Room A107-108 the following dates and times for members who might have any questions in this area.

July 28 at 3:00 pm August 25 at 5:00 pm September 18 at 7:00 pm

Pastor Mark